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**From:** LEONIDO-JOHN, STEVEN [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=4A69A2EAFAD94B5DA49F4DFC7B8B86FD-SJOHN03]  
**Sent:** 2/6/2020 9:22:59 PM  
**To:** Quast, Sylvia [Quast.Sylvia@epa.gov]  
**Subject:** FW: Items Needed Friday

fyi

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**From:** Mike Stoker <mikestoker@aol.com>  
**Sent:** Thursday, February 6, 2020 1:16 PM  
**To:** Munoz, Charles <munoz.charles@epa.gov>  
**Cc:** LEONIDO-JOHN, STEVEN <Leonido-John.Steven@epa.gov>; Jordan, Deborah <Jordan.Deborah@epa.gov>  
**Subject:** Re: Items Needed Friday

No press conference. Bloomberg is running the following in a matter of moments. HQ had no response. See you tomorrow on the sidewalk at noon. I'll call you when I am 10 minutes out.

#### TO THE CAREER STAFF IN EPA REGION 9:

It is with great regret that I deliver my final "All Hands" to this way. However the leadership in HQ left me no other option. I received the call Wednesday at 8 am advising me that I either needed to tender my resignation or I would be terminated by the close of business. Within minutes my EPA phone and laptop were disabled.

So let me start by saying what I've told you before...the career staff in Region 9 are the most professional, dedicated and passionate employees I have ever worked with. Every day you give 100% to serve the EPA's mission to protect the public health and environment. From the first day I was sworn in I've tried to bring that same commitment to the job as well. Indeed working with you for almost 2 years has and always will be the greatest honor in my professional life.

So why did the Wednesday morning call occur? There are a lot of specific situations that someday I will reveal but that day will not occur while the President is still in office. I was appointed by the President and I remain loyal to the President.

Generally speaking I will say I believe too many clashes between myself and leadership in HQ over policy and non-policy items (when I was given advance notice which often was not the case) ultimately played a significant role in the call. And you've all heard me say in past All Hands that I believed I had the best job in America and the only times it was very frustrating it always had something to do with HQ over matters I had no control or input.

And then just 3 weeks ago I was told by someone in HQ whose identity will remain anonymous that it wasn't going unnoticed how many Democrat members in Congress were commending me for the job I was doing. (Speaker Pelosi for Hunter's Point, Congressman O'Halleran for Navajo Nation Uranium Mines, Congressman Scott Peters for my work responding to transboundary sewage in the San Diego-Tijuana sector of the border and Congresswoman Gabbard for Red Hill and my work representing EPA on the Coral Reef Task Force in protecting, preserving and enhancing our coral reefs. And even Democrat Governors for my work in the American territories in the Pacific.) Bottom line I am proud of the work I've done and I am especially proud that both Democrat and Republican lawmakers have applauded my efforts. After all, last time I checked, the EPA's mission to protect the public health and environment is not a partisan issue...at least it never has been for me.

So your guess as to why the call came is as good as mine. Other than what I've already stated I haven't a clue. In fact, when I asked for the reason for the termination there was a long pause and was only told it wasn't personal. Frankly I have a gut feeling it is and was 100% personal.

In closing I just to thank each and everyone of you. You all are truly the best of the best. You know I always said to feel free to call or email anytime as your RA. That offer remains open. You can always reach me at (805) 708-9100 or [mikestoker@aol.com](mailto:mikestoker@aol.com).

And so I say my final good-bye. They can take away the job but they can't take away the accomplishments we made together. And they can't take away the fact for almost 2 years I had the opportunity to work with and for the most outstanding employees anywhere. In my last All Hand in November I closed by saying when my last day came what mattered to me the most is what you, not others, thought of the job I did. I meant it then and I mean it now. Good-bye and best wishes to all of you and your families.

Sent from my iPhone

On Feb 6, 2020, at 1:07 PM, Munoz, Charles <[munoz.charles@epa.gov](mailto:munoz.charles@epa.gov)> wrote:

Mike,

Attending your press conference to do your offboarding is not a viable option for a multitude of reasons.

Also, due to you canceling our previously agreed to meeting in favor of a press conference, I've canceled my flight to Los Angeles. You now need to drop off any EPA property in your possession at the front desk of the LA office by 4:00 pm this Friday, the 7<sup>th</sup>. That should be very doable since you're planning on being in LA anyways for your press conference.

The EPA property in your possession needs to be returned in order for us to complete your off-boarding. Not completing your offboarding could also complicate things like receiving your final pay check and any other disbursements owed to you.

Thank you,

Charles Munoz  
202-380-7967

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**From:** Mike Stoker <[mikestoker@aol.com](mailto:mikestoker@aol.com)>  
**Sent:** Wednesday, February 5, 2020 8:01 PM  
**To:** Munoz, Charles <[munoz.charles@epa.gov](mailto:munoz.charles@epa.gov)>  
**Cc:** LEONIDO-JOHN, STEVEN <[Leonido-John.Steven@epa.gov](mailto:Leonido-John.Steven@epa.gov)>; Jordan, Deborah <[Jordan.Deborah@epa.gov](mailto:Jordan.Deborah@epa.gov)>  
**Subject:** Re: Items Needed Friday

Charles,

I've contacted LA media and throwing a press conference at 2 pm. Figuring out location now. Once I know I'll let you know location and I'll give you EPA property there.

Sent from my iPhone

On Feb 5, 2020, at 7:39 PM, Munoz, Charles <[munoz.charles@epa.gov](mailto:munoz.charles@epa.gov)> wrote:

This is an email sent prior to us talking. As we discussed, you'll call 5 minutes before you arrive so that we can get you into the garage.

Charles Munoz  
202-380-7967

On Feb 5, 2020, at 7:24 PM, Mike Stoker <mikestoker@aol.com> wrote:

No you were going to meet me at the curb when I drive by. I am not parking and coming into the lobby.

Sent from my iPhone

On Feb 5, 2020, at 3:57 PM, Munoz, Charles  
<munoz.charles@epa.gov> wrote:

Mike,

I'll meet you in the lobby downstairs and head up to the 9<sup>th</sup> floor with you. I'd really recommend getting this taken care of this Friday. It shouldn't take more than half an hour.

Thank you,

Charles Munoz  
202-380-7967

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**From:** Mike Stoker <mikestoker@aol.com>  
**Sent:** Wednesday, February 5, 2020 3:44 PM  
**To:** LEONIDO-JOHN, STEVEN <Leonido-John.Steven@epa.gov>  
**Cc:** Munoz, Charles <munoz.charles@epa.gov>; Jordan, Deborah <Jordan.Deborah@epa.gov>  
**Subject:** Re: Items Needed Friday

Charles,

Give me a call. Given lack of access to SCFO at this point someone can come to me to pick things up. The only incentive for me to come to the SCFO would be to see staff who I think so highly of and say goodbye.

Mike

Sent from my iPhone

On Feb 5, 2020, at 3:16 PM, LEONIDO-JOHN, STEVEN <Leonido-John.Steven@epa.gov> wrote:

Mike – the parking pass and elevator card you have for the SCFO are no longer active. The card will not work in the parking garage, or for the elevator to the 9<sup>th</sup> floor, should you choose to park in the building garage on Friday.

slj

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**From:** Munoz, Charles  
<[munoz.charles@epa.gov](mailto:munoz.charles@epa.gov)>  
**Sent:** Wednesday, February 5, 2020  
3:11 PM  
**To:** [mikestoker@aol.com](mailto:mikestoker@aol.com)  
**Cc:** Jordan, Deborah  
<[Jordan.Deborah@epa.gov](mailto:Jordan.Deborah@epa.gov)>; LEONIDO-  
JOHN, STEVEN <[Leonido-John.Steven@epa.gov](mailto:Leonido-John.Steven@epa.gov)>  
**Subject:** Items Needed Friday

Mike,

Based on inventory, I'm going to need to collect the items listed below this Friday. Let me know of any mistakes or questions.

1. Badges – EPA PIV badge, 75 Hawthorne building badge, LA Office badge
2. EPA Official Passport
3. Parking passes for both LA and SF
4. IT Equipment – Laptop, cell phone, external hard drives/thumb drives, etc.
5. Keys – Master Key (he can sign off anywhere on the form) and other desk/room keys
6. Credit Cards – Travel card and GETS card
7. Copy of the COOP Plan must be retrieved
8. FORMS – NSI SF-312, Records Form, Mobile Device Form – I'll bring the forms with me

Thank you,

Charles Munoz  
202-380-7967